

DECLARATION OF COMPLIANCE

All Lincoln-Sudbury Regional High School operations and procedures comply with applicable state and federal legislation. All programs, activities and employment opportunities are offered without regard to race, color, sex, homelessness, religion, national origin, sexual orientation and disability. Summaries of relevant statutes are provided below. Any questions about the legislation, school policies and practices referenced in this section and/or other legislation or school policies and practices may be directed to the Coordinators indicated or to the Superintendent/Principal at ext. 2373. Individual concerns may be directed to one of the Associate Principals. The school's main numbers are: 978-443-9961 and 781-259-9527.

- 1. Section 504 of the Rehabilitation Act of 1973 (Federal)**
"No otherwise qualified, handicapped individual... shall, solely by reason of his/her handicap, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. **[Coordinator: Aida Ramos, x2385]**

- 2. Chapter 282 of the Acts of 1993, General Laws Chapter 76**
(Section 5 amends the Chapter 622 discrimination prohibition in the public schools of the Commonwealth of Massachusetts). No person shall be excluded from or discriminated against in admission to a public school of any town, or in obtaining the advantages, privileges, and courses of study of such public school on account of race, color, sex, gender identity, religion, national origin or sexual orientation. **[Coordinator: Virginia Blake, x2337]**

- 3. Title I of Improving Academic Achievement of Disadvantaged**
Prohibits discrimination, exclusion from participation, and denial of benefits on the basis of disability in the area of employment. **[Coordinator: Aida Ramos, x2385]**

- 4. Title II of the Americans with Disabilities Act of 1990**
Prohibits discrimination, exclusion from participation, and denial of benefits on the basis of disability in the areas of educational programming and activities. **[Coordinator: Aida Ramos, x2385]**

- 5. Title VI of the Civil Rights Act of 1964**
Prohibits discrimination, exclusion from participation, and denial of benefits based on race, color and national origin. **[Coordinator: Brandi Mahler, x2382]**

- 6. Title IX of the Educational Amendments of 1972**
(Prohibition of discrimination on basis of sex). No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance. **[Co-Coordinators: Peter Elenbaas, x3100 and Aida Ramos, x2385]**

NON-DISCRIMINATION POLICY

No person shall be excluded from, harassed, or discriminated against in admission to the Lincoln-Sudbury Regional School District, for admittance to state and federally funded grant programs, or in obtaining the advantages, privileges, and courses of study presented in this school, on account of race, color, gender, gender identity, disability, sexual orientation, religion, or national origin. This Non-Discrimination Policy applies to all persons, whether or not the individual is a member of a conventionally defined "minority group." The system promotes a positive learning environment in which individual differences are valued and where harassment, in any form, is not tolerated.

revised 12/14/16

The Declaration of Compliance is posted in all classrooms, offices, common areas such as Main Office, Administrative Offices, Houses and hallways. The Declaration of Compliance Document was updated at the beginning of the school year to include gender identity and change the new name for Associate Principals (previously called Housemasters).