

School Improvement Plan: 2019-20

2019-20 School Goals:

- Revise and update curriculum templates
- Narrow achievement gaps
- Improve connectedness among identity groups, especially student feelings of emotional safety and belonging
- Core Value of focus: Cultivating Community

Improvement Action	Persons Responsible	Required Resources	Timeline	Benchmarks
Create a strategic plan/planning process	Strategic Planning Committee	none	2019-20 school year	Committee begins meetings September 2019 Draft of strategic plan by April break
Make a decision about launching E-Term for June 2121	E-term Committee	None in 2019-20	End of 2019	September: Presentation to faculty and Faculty survey October: Information to the School Council, and Academic Council If positive response: November Student and Parent forums and surveys
Academic Honesty Pilot	Associate Principals, Academic Honesty working group	none	Potential changes to Discipline Code to School Council December 2019	Presentation of data to faculty in September, update in November Faculty survey in November

Explore potential changes to the school schedule (taking into account later start time in 20-21)	Schedule Committee	none	Two year timeline	Committee begins meeting September 2019
Continue to reflect on ways to improve student well-being, including sleep, negative stress, homework, and substance use	Academic Council, School Council	None planned	ongoing	Challenge Success parent evening and Metro-West Health survey evening in October, November anti-vaping events, other events TBD
Consideration of Racial Climate Task force data	RCTF	TBD	ongoing	Data sharing with faculty in October PD initiatives to follow
Continue work on curriculum templates and common assessments	Departments, led by Department Coordinators and Academic Council	none	School year	Departments will report back to AC on progress periodically
Focus on Cultivating Community through encouraging student voice	All	TBD	School year	Opening meetings, other experiences TBD
Complete the building for L-S Academy in order to bring the program to campus	Superintendent and Business Office	budgeted	School year	Program launched in temporary space September 2019